

# Workshops plans

We are excited to offer you more than just a series of workshops for your organization. When you purchase our workshops, you are joining a Community of Practice that is dedicated to continuous learning and improvement.

## Training Series and Costs

### Package Details:

1

#### **Cultural Competency Promoter**

**Description** This training package offers education on important topics such as culturally competent supervision, equity in management, and racial trauma training. Its focus is on helping participants understand the influence of power dynamics embedded in supervision and management.

**Cost** \$15,600/6 months (\$2,600/month)

#### **Workshop Details:**

- o Monthly call-in work newsletter
- o 3 advanced trainings
- o 6 months of Culturally Competent Management community of practice
- o 3 CEO/Leadership individual consultations



2

#### **LGBTQIA+ Inclusive Workplace Builder**

**Description** This training package offers education on the basics of LGBTQIA+ culture, creating an affirming environment, and LGBTQIA+ history. This comprehensive training equips organizations with important strategies to build a safe and inclusive workplace for LGBTQIA+ staff, clients, and customers.

**Cost** \$15,600/6 months (\$2,600/month)

#### **Workshop Details:**

- o Monthly call-in work newsletter
- o 3 foundational to intermediate trainings
- o 6 months of Fostering Inclusivity community of practice
- o 3 CEO/Leadership individual consultations



Take your First Step



[www.waysideequitycenter.org](http://www.waysideequitycenter.org)



[Equity@Waysideyouth.org](mailto:Equity@Waysideyouth.org)



# 3

## **Equity Strategic Planning**

**Description** This training package focuses on building personalized strategic plans that include detailed action steps.

**Cost** \$17,600/6 months (\$2,933.33/month)

### **Workshop Details:**

- o Monthly call-in work newsletter
- o 12 biweekly sessions of guided consultation and facilitation in equity strategic planning community of practice
- o Support in tools and principles of organizational data analysis
- o 4 CEO/Leadership individual consultations sessions

# 4

## **Courageous Conversations**

**Description** This training package focuses on skill building organizations to have collaborative cross-racial and anti-oppression conversations

**Cost** \$20,800/6 months (\$3,466.66/month)

### **Workshop Details:**

- o Monthly call-in work newsletter
- o 12 biweekly sessions of courageous conversations Train the Trainer community of practice

# 5

## **White Accountability & Action**

**Description** This training package includes comprehensive trainings on white privilege, accountability, and action. Focused on the role of white supremacy culture and power in organizations, participants will gain a deeper understanding of how to address these issues.

**Cost** \$17,600/6 months (\$2,933.33/month)

### **Workshop Details:**

- o Monthly call-in work newsletter
- o 2 advanced trainings
- o 12 biweekly sessions of white accountability community of practice

# 6

## **Customized Training Selection**

**Description** This training package is tailored to suit your unique needs and objectives.

**Cost Range** \$10,400/6 months - \$14,400/6 months

### **Workshop Details:**

- o Monthly call-in work newsletter
- o 2 to 4 Foundational to intermediate trainings chosen from our menu of trainings
- o Monthly group consultation/community of practice
- o 2 CEO/Leadership individual consultations